

March 2024

## Job Description

Position: **Pastor of Family Ministry**

Church: **Hanoverdale Church**

Location: 577 Hershey Rd. Hummelstown, PA

Website: <https://www.hanoverdale.church>

Reports to: Lead Pastor and Church Board

### Summary of Position

Hanoverdale Church is hiring a Family Ministry Pastor. We are currently ministering to approximately 170 individuals. Many of our children and youth parents do not attend the church for worship. The Pastor of Family Ministry position is a senior level position. The successful candidate will oversee ministry for the younger generations of the church (children, teens, and young adults) and encourage ministry to outside families of students involved in our youth ministry, with particular emphasis on equipping parents and grandparents in their role as spiritual leaders in their families. While working directly with the teens and their parents, the Pastor of Family Ministries will oversee the development of structures to ensure that the church community is working together to make disciples of the next generation. The successful candidate will work closely with the lead pastor and other ministry teams to ensure that there are opportunities for intergenerational worship, learning, and service.

### Scope of the Position

- Expanding ministry strategies that help parents and families in every life stage.
- Oversight and equipping volunteers working in children's ministries (birth through elementary school).
- Oversight of those working with our college and young adult ministries.
- Directly leading student ministries (middle school and high school) with mentoring of the youth leadership team.
- Training key leaders involved with outreaches such as Vacation Bible School.
- Serving as a pastoral presence for the entire church. This may include assisting lead pastor with preaching, teaching, hospital visits, weddings, funerals for all ages.
- Other duties as needed.

### A candidate should be confident in the following areas:

- Recruiting, training, and equipping volunteer leaders.
- Teaching students.
- Equipping parents.
- Counseling parents, teens, and children in crisis situations.
- Creating safe and fun environments for students and families.
- Collaborating as a team.
- Strategic planning based on a clear vision.
- Managing a budget.
- Offering fresh thinking to our discipleship of children, students and parents.
- Understanding of church computers, audio technology and musical ability are a plus.

**Position structure:**

Full Time with health insurance, continuing education allowance, cell phone allowance, housing allowance, professional development allowance, book allowance, term life insurance, long term disability insurance, and pension benefits through Eder Financial (Brethren Benefit Trust).

Salary will be negotiable based on experience and qualifications.

Relocation Assistance: Negotiable

**Education & Experience:**

Bachelor's Degree in Pastoral Ministry; Children Ministry; Youth Ministry; Christian Education; Family ministry; or equivalent experience.

Preferred minimum of two years ministry experience that includes working closely with families, children and teens.

**References:**

Please include contact information for a minimum of three references, including vocational, educational and friends.

**Selection process:**

To apply, send your resume and cover letter via email to:

[pastor@hanoverdale.church](mailto:pastor@hanoverdale.church)

or mail to Rev. Peter Johnson Hanoverdale Church, 577 Hershey Road, Hummelstown, PA 17036 (attention Search committee).

Candidates must be in full agreement with the Hanoverdale Church Essential Doctrines and be willing to engage with the Core Distinctives and Practices. (see our website under employment - [www.hanoverdale.church](http://www.hanoverdale.church)).

If not already credentialed in some theologically conservative denomination it is expected that the successful candidate will become credentialed to be considered a pastor.

**Church and Community Profile**

Hanoverdale Church has been a center of ministry in South Central PA since the late 1790s. We are a theologically conservative church, believing in the inspired Word of God and in Jesus Christ as the only means of salvation. We have a busy outreach in the community that provides over 500 meals each month to those in need in the community and several kid friendly events that see up to 200 children and families throughout the year. We offer Good News Clubs to our children and an active youth ministry called IGNITE.

Hanoverdale Church is located in Hummelstown outside of Harrisburg, PA. We attract people from the city, nearby towns, and the surrounding farming communities. The South Central Region of PA boasts major medical centers, universities, natural beauty and outdoor activities, access to sports, arts, and cultural venues in Harrisburg, Philadelphia, Baltimore, Washington, DC, and nearby Lancaster County along with attractions from Hershey, including Hershey Park and Chocolate World.